



Recruitment and Selection process

By Hans Bruck

GRIN Verlag Gmbh Feb 2014, 2014. Taschenbuch. Book Condition: Neu. 210x146x5 mm. This item is printed on demand -Print on Demand Neuware - Research Paper from the year 2008 in the subject Business economics - Personnel and Organisation, grade: B, The University of Chicago, language: English, abstract: As opined by Arvey and Campion (2010, p290), In order to increase the efficiency and retention of the employees, it is essential to implement an appropriate Recruitment and Selection process. Recruitment is the procedure that the organization applies to identify the human resource requirements of the organisation and attract suitable candidates. Selection refers to the process that is involved in choosing a predefined number of candidates from a number of applicants to fill the available posts in the organization (Barber, 2009). Background on the topic: Employees are considered to be the face of the organisation. According to Compton and Nankervis (2011), effective recruitment and selection procedure gives the organization a unique identity in terms of competent human resource and performance. Strategic human resource management involved hiring potential individuals whose skills and competencies match with the organisational goals and objectives. The selection of the right person for the right job, at the...



Reviews

I just began looking over this pdf. It is one of the most amazing pdf i have study. I discovered this book from my dad and i recommended this pdf to understand.

-- Merritt Kilback II

Good e book and useful one. I have got read and that i am confident that i will likely to go through once more again later on. It is extremely difficult to leave it before concluding, once you begin to read the book.

-- Angela Blick